

## Gambling Headlines: Crimes Against Business

“Employee Falsifies Ticket Sales, Embezzles \$300,000 from Cross Sound Ferry Company”  
*Hartford Courant*

“Darien CT CFO Charged with Embezzling \$10,000 in Quarters from Parking Meter Receipts to Use at Casino”  
*The Associated Press*

“Ledyard Tax Collector Stole Taxpayer Money to Gamble \$300,000 at casino”  
*The New London Day*

“... Many... gambling-related cases are never reported to the police.”  
*The Hartford Courant*

CONNECTICUT COUNCIL ON  
**PROBLEM  
GAMBLING**

# Gambling

## in the

# Workplace:

## Prevention & Detection

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Guilford, CT 06437

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Fax: (203) 453-9142

Website:

[www.problemgambling.org](http://www.problemgambling.org)

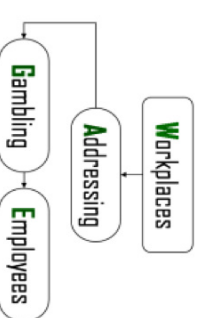
E-mail: [ccpg@ccpg.org](mailto:ccpg@ccpg.org)

Additional copies of this brochure are available upon request

CCPG is funded by the Mashantucket Pequot Tribe, the Mohegan Tribe, and the CT Department of Mental Health and Addiction Services.



**BUSINESS W.A.G.E. PROGRAM**



## Some Suggestions for Workplace Practices

1. Develop a written policy statement prohibiting gambling during work time.
2. Office sports pools may increase morale, but it encourages unwanted gambling in the workplace.
3. Require that the Employee Assistance Program (EAP) counselors or human resource personnel are trained to identify and refer problem gamblers.
4. Display problem gambling posters, brochures and literature for employees.
5. Monitor the 'money flow' to protect your company, especially in high risk money handling positions.
6. No one in the organization is "too honest to steal." Problem gambling can create desperation.

## Signs of Employees in Trouble

- Loss of Time on the Job
  - Late for work or absent
  - Abuses phone privileges
  - Visits on-line gambling websites
- Deteriorating Office Behavior
  - Frequent mood swings
  - Conflicts about unpaid loans
  - Disregard for appearance or hygiene
- Declining Work Performance
  - Missed deadlines
  - Diminished work quality
  - Absences from meetings
- Extreme Gambling Interests
  - Organizes office pools
  - Plans gambling trips
  - Reads gambling literature
  - Displaying or wearing gambling paraphernalia
- Desperate Financial Behavior
  - Defrauds clients or embezzles funds
  - Sells personal or stolen goods at work
  - Uses corporate credit card to gamble

## If You Suspect an Employee Has a Gambling Problem

Take one or more of the following actions:

- If there is an Employee Assistance Program (EAP) associated with your organization, seek consultation from the EAP and refer the employee to the EAP, if appropriate.
- Call the Problem Gambling Helpline number if you are concerned about an employee, or provide the employee with the number.

**1-800-34 NO BET**  
(1-800-346-6238)

### The CT Council on Problem

**Gambling is available for requests for additional information, a presentation, training and/or consultation.**

**1-203-453-0138**

